

Eric Holdeman
Principal

Eric Holdeman & Associates

EXPERIENCE OVERVIEW

Mr. Holdeman has more than 23 years of field experience in directing federal, state and local emergency management programs. He currently serves as the Director of Security for the Port of Tacoma. In this position he is responsible for port security, emergency management and risk management.

As the Director of King County Office of Emergency Management (OEM), Washington, he was responsible for emergency management and E-911 regional support to all areas of King County, and for facilitating regional coordination between levels of government and emergency management programs in the public and private sectors.

While with Washington State Division of Emergency Management, he served in a number of increasingly responsible supervisory positions in the areas of operations, training, public education, disaster exercises, and plans.

Mr. Holdeman also had 20 years of experience serving in the US Army as an Infantry Officer. While in the military, he served in a variety of demanding assignments in which he developed and managed operation centers and was responsible for contingency planning. He has Experience with living and working in foreign countries, including both Germany and Korea with job duties requiring interaction with local and regional community officials and private businesses. Additionally, in other positions he managed community training and developed emergency preparedness exercises.

Mr. Holdeman is also an experienced public speaker and is sought after as a presenter and motivational speaker for national level conferences and international meetings.

PROJECT EXPERIENCE

Facilitated the creation of a nationally recognized regional approach to Homeland Security. Established a multi-jurisdictional and multi-discipline council and subcommittee structure that was responsible for allocating \$34M in homeland security funding for the region. Managed over 150 subcontracts. Received the 2005 National Association of Counties award for "A Regional Approach to Homeland Security."

Initiated and then supervised a multi-year effort for the creation of the King County Regional Disaster Response Plan. Built political support and established a planning process that broke down organizational and cultural barriers between a multitude of public and private business organizations. This totally voluntary plan now has 141 signatories with increased participation and continued planning ongoing. The plan has been recognized by the 9/11 Commission as a "Best Practice" for including the private business sector in planning.

Led the creation of a Regional Mitigation Plan for King County. This plan was developed in consultation with regional partners and now has 41 organizational signatories. Additionally, participated in the creation of the King County Business Continuity Plan in preparation for a

Flu Pandemic. King County is known nationally as a leader in pandemic flu planning and preparedness.

Re-energized a failing Maritime Security grant program that had multiple projects worth \$16M that had been stalled with no progress for two years. All projects were restarted and are on a path towards successful completion.

Successfully led the effort to have Washington State join the Emergency Management Assistance Compact (EMAC). Worked with state legislators to sponsor legislation, and with first responder professional associations to garner their support for the legislation.

Led the development of the two large scale earthquake exercises conducted in the Central Puget Sound. Played a key leadership role in the planning and execution of Exercise TOPOFF 2 that had a dirty bomb as its scenario. This exercise included the first ever Puget Sound cyber security exercise involving public and private organizations.

Key architect in the development of a comprehensive regional public education campaign. This included the development of citizen focus groups and survey instruments that were used to direct media outreach efforts. Led the effort to have regional and state-wide public education outreach using television, radio, internet, newspaper, and transit media campaigns using [Three Days, Three Ways—Are You Ready?](#) as its key message. Partnered with media companies and other private sector organizations to maximize the dollar return on investment with an average return of 2.5 for every dollar invested in media outreach.

Led state and local efforts to design state-of-the-art emergency operations centers (EOC). Directed multiple projects from concept phase through design and construction. Implemented a computerized disaster response information system (WebEOC) for King County. Sought and successfully obtained legislative support to fund construction of two multi-million dollar (\$14M/\$30M) EOC facilities.

Served as the Washington State Emergency Operations Center Disaster Manager for the Inauguration Day Windstorm, 1994 Eastern Washington Fire Storm, and 1995 November Floods. Served as King County's Incident Manager for the 2001 Nisqually Earthquake, 2006 November Floods and December Windstorm.

Initiated in collaboration with other business partners the annual "Partners in Preparedness Conference" as the premier event of its type in the Northwest. Led the state and local efforts at reaching out to the business community to form private and public partnerships to enhance disaster preparedness.

Experienced and comfortable in briefing senior officials to include federal congressional and senatorial elected representatives, governors and state and federal cabinet officials. This has included testimony to the U.S. House of Representatives Select Committee on Homeland Security, State of Washington Senate and House Committees, and numerous appearances before city and county councils.

EMPLOYMENT HISTORY

Director of Security, Port of Tacoma

2009-Present

Supervise a staff of 60 personnel responsible for port security, emergency management and risk management. Administer \$42M in Port Security Grants.

Principal, ICF International 2007-2009
Responsible for emergency management and homeland security business development activities in Washington State, and for establishing ICF as a brand within the greater Pacific Northwest and the nation.

Director, King County Office of Emergency Management 1996-2007
King County is the 12th largest county in the nation, with a total of 13,000 employees. Responsible for supervising a regional 911 emergency management program of 23 diverse employees providing emergency management services.

Preparedness Unit Manager State of Washington 1995-1996
Supervised a staff of 16 personnel responsible for the State of Washington's disaster planning, exercise, training and public education programs.

Operations Unit Manager State of Washington 1993-1995
Led an organization of 30 personnel responsible for preparing for and coordinating the state's emergency response efforts in support of state and local governments.

Supervisor, Exercise, Training, and Public Ed State of Washington 1991-1993
Supervised, managed and directed a staff of nine employees responsible for statewide emergency management exercise, training and public education programs.

Chief of Operations and Contingency Plans U.S. Army 1987-1988
Responsible for the preparation of emergency plans and procedures for a new major military headquarters providing military support to civilian authorities over a seven state region. Worked extensively with FEMA Region V, Chicago on continuity of government and continuity of operations planning.

PROFESSIONAL AFFILIATIONS

- Member and past president, Washington State Emergency Management Association (WSEMA)
- Council Member, Advisory Council for the Center for Regional Disaster Resilience.
- Member, Pacific Northwest-Advanced National Seismic Safety Region Advisory Committee
- Advisory Board Member, University of Washington, Masters Strategic Planning Critical Infrastructure

EDUCATION

B.A., Education, Concordia University, River Forest, Illinois, 1971

CERTIFICATIONS AND TRAINING

Emergency Management Professional Development Series Graduate, 222 hours
IS-100 Introduction to the Incident Command System
IS 700 National Incident Management System (NIMS) Introduction
IS-800 National Response Plan (NRP) an Introduction

ICS 300 Incident Command Systems – Intermediate ICS
ICS 400 Advanced ICS for Command and General Staff
ICS I-440 Planning Section Chief
ICS I-348 Resource Unit Leader